

CAREER PATHING SOLUTIONS

SUSTAINABLE SKILLS DEVELOPMENT

National Certificate:

Generic Management: Generic Manufacturing

NQF Level 5

The skills, knowledge and understanding demonstrated within this qualification are essential for the creation of a talent pool of experienced and effective middle managers that represents the demographics of the South African society. This qualification will create a leadership cadre for the South African society throughout multiple industries and sectors both private and public.

Accreditation held with merSETA: 20 – MER/ACC/002057

Programme Information

Credits:	162
Duration:	Twelve (12) Months
Minimum no of learners:	8 per session
Minimum Qualifying Criteria:	Communication at NQF Level 4 Mathematical Literacy at NQF Level 4 SAQA US ID: 60270

	ID	UNIT STANDARD TITLE	NQF LEVEL	CREDITS
Learning Programme 1: Professional Team Development				
Core	252027	Devise and apply strategies to establish and maintain workplace relationships	5	6
Core	252037	Build teams to achieve goals and objectives	5	6
Core	252020	Create and manage an environment that promotes innovation	5	6
Core	252043	Manage a diverse work force to add value	5	6
Fundamental	12433	Use communication techniques effectively	5	6
Learning Programme 2: Professional Conflict and Change Management				
Core	252021	Formulate recommendations for a change process	5	8
Learning Programme 3: Professional Human Resources management				
Core	252029	Lead people development and talent management	5	8
Core	252034	Monitor and evaluate team members against performance standards	5	8
Learning Programme 4: Professional Management and Leadership				
Fundamental	120300	Analyse leadership and related theories in a work context	5	8
Core	252035	Select and coach first line managers	5	8
Fundamental	252026	Apply a systems approach to decision making	5	6
Learning Programme 5: Financial Management for Professionals				
Fundamental	252042	Apply the principles of ethics to improve organisational culture	5	5
Core	252044	Apply the principles of knowledge management	5	6

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Fundamental	252036	Apply mathematical analysis to economic and financial information	5	6
Fundamental	252040	Manage the finances of a unit	5	8
Learning Programme 6: Professional Results-based Management-Planning Monitoring and Evaluation				
Fundamental	252022	Develop, implement and evaluate a project plan	5	8
Core	252032	Develop, implement and evaluate an operational plan	5	8
Core	252025	Monitor, assess and manage risk	5	8
Learning Programme 7: Generic Manufacturing				
Elective	119159	Maintain Manufacturing Efficiencies	5	12
Elective	119166	Optimise Manufacturing processes	5	24



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