

VERIFICATION CERTIFICATE

INDEPENDENT VERIFICATION OF COMPLIANCE WITH THE B-BBEE CODES OF GOOD PRACTICE

ISSUED TO

CAREER PATHING SOLUTIONS (PTY) LTD

1 VOORTREKKER ROAD, HERITAGE OFFICE PARK, BLOCK D, UNIT 10, MOGALE CITY, ROODEPOORT
REGISTRATION NUMBER: 2011 / 145301 / 07
VAT NO: 4340260142

B-BBEE STATUS : LEVEL THREE (3) CONTRIBUTOR

APPLICABLE SCORECARD	EXEMPTED MICRO-ENTERPRISE (EME)
APPLICABLE CODE	B-BBEE CODES OF GOOD PRACTICE 2007
QUALIFICATION	≥ 75 POINTS BUT < 85 POINTS
BEE PROCUREMENT RECOGNITION LEVEL	110 %

KEY INDICATORS	ANALYSIS	KEY INDICATORS	ANALYSIS
BLACK OWNERSHIP	70 %	VALUE-ADDING ENTITY	NOT MEASURED
BLACK WOMEN OWNERSHIP	0 %	ENTERPRISE DEVELOPMENT	CATEGORY A
DATE OF ISSUE	9 FEBRUARY 2016	FINANCIAL YEAR-END	28 FEBRUARY 2015
DATE OF EXPIRY	8 FEBRUARY 2017	TURNOVER QUALIFICATION	LESS THAN R 5 MILLION
PERIOD OF VALIDITY	12 MONTHS	CERTIFICATE NUMBER	CSGCAR08021701EA



BVA034

AUTHORISED SIGNATORY

The information on which this verification certificate is based has been tested for validity and accuracy and reflects an impartial and independent compliance assessment of the measured entity as determined in accordance with the Broad-Based Black Economic Empowerment Codes of Good Practice

TO VALIDATE THIS CERTIFICATE OR RENEW GO TO WWW.BEEANDYOURBUSINESS.COM

INFORCOMM (PTY) LTD

LOUGARDIA BUILDING, 1262 EMBANKMENT ROAD, CENTURION
Tel: 0861 44 45 44 E-mail: admin@BEEandYourBusiness.com