

## BROAD-BASED BLACK ECONOMIC EMPOWERMENT ASSESSMENT OF B-BBEE STATUS

INDEPENDENT ASSESSMENT OF COMPLIANCE WITH  
THE B-BBEE CODES OF GOOD PRACTICE GG No. 36928 OF 11 OCTOBER 2013

ISSUED TO

### CAREER PATHING SOLUTIONS (PTY) LTD

1 VOORTREKKER ROAD, HERITAGE OFFICE PARK, BLOCK D, UNIT 10, MOGALE CITY, ROODEPOORT  
REGISTRATION NUMBER: 2011 / 145301 / 07  
VAT NO: 4340260142

IT IS CONFIRMED THAT THE MEASURED ENTITY HAS FURNISHED A SWORN AFFIDAVIT  
ATTESTING TO ITS ANNUAL TURNOVER AND LEVEL OF BLACK OWNERSHIP  
(ANNEXURE "A" ATTACHED TO THIS ASSESSMENT STATEMENT)

BASED ON AN INDEPENDENT COMPETENT THIRD PARTY ASSESSMENT  
THE MEASURED ENTITY IS DEEMED TO HAVE THE FOLLOWING B-BBEE STATUS

### DEEMED B-BBEE STATUS : LEVEL TWO (2) CONTRIBUTOR

APPLICABLE SCORECARD	EXEMPTED MICRO-ENTERPRISE (EME)
APPLICABLE CODE	AMENDED B-BBEE CODE : 11 OCTOBER 2013
QUALIFICATION	≥ 95 POINTS BUT < 100 POINTS
BEE PROCUREMENT RECOGNITION LEVEL	125 %

KEY INDICATORS	ANALYSIS	KEY INDICATORS	ANALYSIS
BLACK OWNERSHIP	70 %	EMPOWERING SUPPLIER	YES
BLACK WOMEN OWNERSHIP	0 %	ENTERPRISE BENEFICIARY	YES
DATE OF ISSUE	9 FEBRUARY 2016	FINANCIAL YEAR-END	28 FEBRUARY 2015
DATE OF EXPIRY	8 FEBRUARY 2017	TURNOVER QUALIFICATION	LESS THAN R 10 MILLION
PERIOD OF VALIDITY	12 MONTHS	DOCUMENT NUMBER	CSGCPS08021701SA

#### AUTHORISED SIGNATORY

The information on which this B-BBEE Status Assessment has been tested for validity and accuracy and reflects an impartial and independent compliance assessment of the Measured Entity as determined in accordance with the Amended Broad-Based Black Economic Empowerment Codes of Good Practice GG No. 36928 of 11 October 2013

**INFORCOMM (PTY) LTD**  
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